

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

**INSTRUCTIONS:**

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
9-CA-063667	AUGUST 30, 2011

**1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a Name of Employer AMAZON.COM		b Tel No
		c Cell No
d Address (street, city, state ZIP code) 1155 WORLDWIDE BLVD, HEBRON, KY 41048-8648, UNITED STATES	e Employer Representative KELLY MORGAN	f Fax No
		g e-Mail
		h Dispute Location (City and State) HEBRON, KY
i Type of Establishment (factory, nursing home, hotel) Warehouse	j Principal Product or Service Retail Items	k Number of workers at dispute location 700

I The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

**2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

On or about (b) (6), (b) (7)(C) 2011, the above-named Employer terminated (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) union activity.

**3 Full name of party filing charge (if labor organization, give full name, including local name and number)**

4a Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4b Tel No (b) (6), (b) (7)(C)
		4c Cell No
		4d Fax No
		4e e-Mail

**5 Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)****6 DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No (b) (6), (b) (7)(C)
(signature or representative or person making charge)	Print Name and Title An Individual	Office, if any, Cell No
Address (b) (6), (b) (7)(C)	Date 8/30/11	Fax No
		e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)



UNITED STATES GOVERNMENT  
NATIONAL LABOR RELATIONS BOARD

REGION 9  
550 MAIN ST  
RM 3003  
CINCINNATI, OH 45202-3222

Agency Website: [www.nlrb.gov](http://www.nlrb.gov)  
Telephone: (513)684-3686  
Fax: (513)684-3946

October 17, 2011

C. LAURENCE WOODS III, ATTORNEY AT LAW  
FROST BROWN TODD LLC  
400 W MARKET ST  
FLOOR 32ND  
LOUISVILLE, KY 40202-3363

Re: AMAZON.COM  
Case 09-CA-063667

Dear Mr. Woods:

This is to advise you that I have approved the withdrawal of the charge in the above matter.

Very truly yours,

Gary W. Muffley  
Regional Director

cc: KELLY MORGAN, HUMAN  
RESOURCE MANAGER  
AMAZON.COM  
1155 WORLDWIDE BLVD  
HEBRON, KY 41048-8648

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

**DO NOT WRITE IN THIS SPACE**

Case

09-CA-244827

Date Filed

July 15, 2019

**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer

Amazon.com Services, Inc.

b. Tel. No.

(888) 892-7180

c. Cell No.

f. Fax No.

g. e-Mail

h. Number of workers employed  
1200

d. Address (Street, city, state, and ZIP code)

1850 Mercer St.

KY Lexington 40511-\_\_\_\_

e. Employer Representative

i. Type of Establishment (factory, mine, wholesaler, etc.)  
Retail (Catalog & Mail Order)

j. Identify principal product or service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

--See additional page--

**3. Full name of party filing charge (if labor organization, give full name, including local name and number)**

(b) (6), (b) (7)(C)

Title:

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

**5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**

**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.

(b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail

(b) (6), (b) (7)(C)

By (b) (6), (b) (7)(C)

(signature of representative or person making charge)

Title: (b) (6), (b) (7)(C)

(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C)

07/14/2019 19:24:58

(date)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## Basis of the Charge

8(a)(1)

Within the previous six months, the Employer discharged an employee(s) because the employee(s) engaged in protected concerted activities by, inter alia, discussing wages and/or other terms and conditions of employment and in order to discourage employees from engaging in protected concerted activities.

Name of employee discharged	Approximate date of discharge
(b) (6), (b) (7)(C)	(b) (6), (b) (7) /2019

8(a)(1)

Within the previous six months, the Employer discharged an employee(s) because the employee(s) engaged in protected concerted activities by, inter alia, protesting terms and conditions of employment and in order to discourage employees from engaging in protected concerted activities.

Name of employee discharged	Approximate date of discharge
(b) (6), (b) (7)(C)	(b) (6), (b) (7) /2019



UNITED STATES GOVERNMENT  
NATIONAL LABOR RELATIONS BOARD

REGION 9  
550 MAIN ST  
RM 3003  
CINCINNATI, OH 45202-3271

Agency Website: [www.nlrb.gov](http://www.nlrb.gov)  
Telephone: (513)684-3686  
Fax: (513)684-3946

August 7, 2019

Joseph C. Ragaglia, Attorney at Law  
Morgan, Lewis & Bockius, LLP  
1701 Market Street  
Philadelphia, PA 19103

Michael E. Lignowski, Esquire  
Morgan, Lewis & Bockius, LLP  
1701 Market Street  
Philadelphia, PA 19103

J. Carlos Gonzalez, Attorney at Law  
Morgan Lewis & Bockius, LLP  
300 South Grand Avenue, 22nd Floor  
Los Angeles, CA 90071-3132

Re: AMAZON.COM SERVICES, INC.  
Case 09-CA-244827

Gentlemen:

This is to advise you that I have approved the withdrawal of the charge in the above matter.

Very truly yours,

Patricia K. Nachand  
Acting Regional Director

cc: Amazon.com Services, Inc.  
1850 Mercer Street  
Lexington, KY 40511

(b) (6), (b) (7)(C)